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| Meeting | Staffing Matters and Urgency Committee |
| Date | 29 November 2021 |
| Present | Councillors Aspden (Chair), D'Agorne (Vice-Chair), Hook and Kilbane |
| Apologies | Councillors |

38. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

39. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 8 and 9 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

40. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 18 October 2021 be approved and then signed by the Chair as a correct record.

41. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

42. Appointment of the Managing Director of Make It York

The Committee were informed that Make it York (MIY) had appointed their new Managing Director and that it was requested that as is within this Committees remit appoint the new Managing Director as a Director of MIY. It was enquired as to whether the recruitment process had been sufficient to identify a candidate capable of fixing perceived issues with MIY in the past, notably its working relationship with groups such as small business traders and buskers. Officers noted that the decision of the Committee was not a staffing appointment role, however, the Council had fed into the recruitment process. It was noted that issues relating to the performance of MIY were a partnership issue for the Council to approach to ensure MIY performs the functions it is set out to.

The Committee voted 3 in favour and 1 in abstention to the appointment of the new Managing Director to be a Director of MIY.

Resolved:

- i. The Committee appointed Sarah Loftus as a Director of Make It York in order that she may fulfil her role as the new Managing Director.

Reason: To comply with the company's Articles of Association.

43. Work Plan

Members considered the committee's work plan for the current municipal year.

Resolved:

- i. That the work plan be agreed.

Reason: To ensure the Committee maintains a program of work for 2021-22.

44. Pension or Exit Discretion

Members considered a report which advised them of expenditure associated with pension or exit discretions. An overview of expenditure was provided in the table at paragraph 5 of the report. There were no costs to

the council in this instance. Full details were set out in exempt Annexes A and B to the report.

Resolved:

- i. That the expenditure associated with each proposal, as detailed in the report annexes, be noted.

Reason: So that the council has an overview of expenditure.

Note: the above item was considered in private session, in accordance with the decision in Minute 39.

45. Redundancy

Members considered a report which advised them of the expenditure associated with the proposed dismissal of three employees on the grounds of redundancy. The total expenditure amounted to £19,773.00, as set out in the table at paragraph 5 of the report. Full details were provided in exempt Annex A.

Resolved:

- i. That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in Annex A, be noted.

Reason: So that the committee has an overview of this expenditure.

Note: the above item was considered in private session, in accordance with the decision in Minute 39.

Cllr Aspden, Chair

[The meeting started at 5.32 pm and finished at 5.53 pm].